

Hai Phong, May 06th 2025

PROPOSAL (NO 05)

*Re: Approval of selection for Auditing Company to
Audit the 2025 Financial Statements*

To: - The 2025 Annual General Meeting of Shareholders

In order to fulfill the obligations stipulated in the Company Charter and relevant legal provisions, the Board of Management (BOM) of Hai Phong Construction Joint Stock Corporation No.3 respectfully submits to the General Meeting of Shareholders for approval the criteria for the auditing company to audit the 2025 Financial Statements of Hai Phong Construction Joint Stock Corporation No.3 as follows:

I. Criteria for selecting an Auditing Company:

1. Be a company operating legally in Vietnam and approved by the State Securities Commission to audit public companies, listed companies and securities companies.
2. Be reputable for audit quality.
3. Have highly qualified and experienced team of auditors.
4. Meet the requirements of Hai Phong Construction Joint Stock Corporation No. 3 on audit scope and procedure.
5. Have reasonable and competitive audit fees that are appropriate to the scope and quality of the audit based on the review of audit fee quotation documents.

II. Proposals of the Board of Management:

1. Propose the General Meeting to approve on the criteria for selecting auditing companies as stated above.
2. The General Meeting authorizes the Board of Management to select an auditing company in accordance with the provisions of Law, the Company and the above criteria, and assigns the General Director to sign the auditing contract.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

On behalf of Board of Management

Chairman



Phạm Kỳ Hưng

Recipient:

- As above
- BOM, BOS
- For filing