

Hai Phong, May 06th 2025

PROPOSAL (NO 03)

Rè: Approval of performance statement, profit distribution and dividend payment in 2024, financial targets in 2025 and other issues

To: - The 2025 Annual General Meeting of Shareholders

I. Performance statement in 2024

1. Business result in 2025

No	Items	Unit of measurements	Plan in 2024	Implementation in 2024	Comparison (%)
1	Revenue	billions	105	117,46	111,86%
2	Profit before tax	billions	45	48,53	107,84%
3	Dividend payment	%	≥ 15	Advance payment as 10%	

2. Profit distribution and dividend payment in 2024

2.1. Profit before tax:	48.531.725.868 đ
2.2. Profit after tax:	38.257.371.529 đ
2.3. 10% cash dividend for 2023 has been paid in advance (December 2023):	20.685.717.000 đ
2.4. Profit after 10% cash dividend payment	17.571.654.529 đ
2.5. Development fund as 5%	1.912.868.576 đ
2.6. Remaining profit accumulated from previous years:	276.377.160.829 đ
2.7. 10% cash dividend payment after the General Meeting (if approved by the General Meeting):	20.685.717.000 đ
2.8. Expected accumulated profit remaining after fund allocation and 20% dividend distribution:	271.350.229.782 đ

II. Financial targets for 2024

1. Revenue:	105 billions dong
2. Profit before tax:	45 billions dong
3. Dividend payment:	≥ 15 %

III. Issues approved at previous General Meeting that have not been implemented do not need to be approved again but will continue to be implemented.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

On behalf of Board of Management
Chairman

Recipient:

- As above
- BOM, BOS
- For filing



Phạm Kỳ Hưng