**HAI PHONG CONSTRUCTION JOINT-STOCK CORP. NO.3**

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**THE SOCIALIST REPUBLIC OF VIETNAM**
**Independence – Freedom - Happiness**
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**No:** 02/CV-HACO3.26

*Hai Phong, January 16th 2026*

***To:*** **- State Securities Commission of Vietnam**
**- Hanoi Stock Exchange**

Hai Phong Construction Joint-Stock Corporation No.3 (HC3) respectfully extends its sincere greetings to the State Securities Commission of Vietnam and Hanoi Stock Exchange.

Pursuant to Circular No.96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market.

According to the Parent Company's Financial Statements for Quarter 4/2025 and Quarter 4/2024, the after-tax profit of Hai Phong Construction Joint-Stock Corporation No.3 is as follows:

| Content | Amount in VND |
|---|---|
| Profit after-tax for Quarter 4/2025 | 11.517.139.988 |
| Profit after-tax for Quarter 4/2024 | 6.651.789.806 |

**Main reasons for the difference in profit for Quarter 4/2025 compared to Quarter 4/2024:**

- The profit from the Company's service business activities and financial investments increased compared to the same period of the previous year.
- Profit sharing from associated company also increased; however, the Company reduced its investment in subsidiary.

The above are the main factors contributing to the variance in profit between the Parent Company's Q4/2025 Financial Statements and those of Q4/2024.

By this document, our Company would like to provide an explanation to the State Securities Commission of Vietnam and Hanoi Stock Exchange regarding the change in after-tax profit for Quarter 4/2025 compared to Quarter 4/2024 as presented in the Parent Company's financial statements for Quarter 4/2025.

*Sincerely,*

**HAI PHONG CONSTRUCTION JOINT STOCK CORP NO.3**

M.S.D.N: 0200506... CTCP
CÔNG TY CỔ PHẦN XÂY DỰNG SỐ 3 HẢI PHÒNG
THÀNH PHỐ HẢI PHÒNG

**TỔNG GIÁM ĐỐC**

*Bùi Thị Ngọc Anh*