

Hai Phong, January 24th 2025

CORPORATE GOVERNANCE INFORMATION SHEET
(Year: 2024)

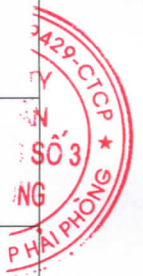
To: - The Stock Exchange

No		Question	Answer
1	General Information	Stock symbol	HC3
2		State ownership ratio (%)	0%
3		Corporate model (1 or 2) 1. According to point a, clause 1, article 137 of the 2020 Enterprise Law 2. According to point b, clause 1, article 137 of the 2020 Enterprise Law	1
4		Number of legal representatives of the company?	1
5		Amended charter according to Enterprise Law 2020 (yes/no)	Yes
6		Did the company issue internal regulations on corporate governance in accordance with the 2020 Enterprise Law and Decree No. 155/2020/NĐ-CP dated December 31, 2020?	Yes
7	General Meeting of Shareholders (in reporting period)	Annual General Meeting of Shareholders Date	21/06/2024
8		Date to post Annual General Meeting of Shareholders documents on official website	24/05/2024
9		Date to announce Annual General Meeting of Shareholders documents to the Stock Exchange	24/05/2024
10		Date to announce resolutions and minutes of Annual General Meeting of Shareholders to the Stock Exchange	22/06/2024
11		Which time did the company successfully hold its Annual General Meeting of Shareholders? (1/2/3)	1
12		Did the company include the remuneration of each member of the Board of Directors as a separate item in the company's Annual Financial report? (Yes/ No)	Yes
13		Did the company report the remuneration of each member of the board of directors at the annual general meeting of shareholders (Yes/No)?	No



14		Did the company include the salary of the General Director (Director) and other managers as a separate item in the company's Annual Financial report (Yes/No)?	Yes
15		Did the company report the salaries of the General Director (Director) and other managers at the Annual General Meeting of Shareholders (Yes/No)?	No
16		Did the company invite the representative of the audit committee approved to audit the company's Annual Financial report to attend the Annual General Meeting of Shareholders in case the audit report of the company's annual financial statements contains material exceptions, rejections, or contradictions?	Opinions from audit committee were totally approved
17		Was the company sued regarding the organization of the Annual General Meeting of Shareholders and the resolution of the Annual General Meeting of Shareholders? (Yes/No)	No
18		Extraordinary General Meeting of Shareholders Date?	
19		Date to post Extraordinary General Meeting of Shareholders documents on official website	
20		Date to announce Extraordinary General Meeting of Shareholders documents to the Stock Exchange	
21		Date to announce resolutions and minutes of Extraordinary General Meeting of Shareholders to the Stock Exchange	
22		Which time did the company successfully hold its Extraordinary General Meeting of Shareholders? (1/2/3)	
23		Was the company sued regarding the organization of the Extraordinary General Meeting of Shareholders and the resolution of the Extraordinary General Meeting of Shareholders? (Yes/No)	
24		Number of times the Stock Exchange reminded and noted regarding the organization and disclosure of information about the General Meeting of Shareholders	0
25		Number of times the State Securities Commission reminded and noted regarding the organization and disclosure of information about the shareholders' meeting	0
26	The Board of	The number of members of Board of Director	5

27	Directors	The number of independent member of Board of Director	0
28		Chairman as General Director/ Director (Yes/ No)	No
29		Number of meeting held by the Board of Directors (as in report)	5
30		Subcommittee of the Board of Directors (Yes/ No)	No
31		Name of subcommittees of the Board of Directors	
32		Did the company appoint people who are in charge of management?	No
33	The Board of Supervisors	Does the head of the Board of Supervisors work full-time in the company? (question applied for company operating according to corporate model 1)	No
34		The number of members of Board of Supervisors (question applied for company operating according to corporate model 1)	3
35		The number of members of the Board of Supervisors who are affiliated persons of members of the Board of Directors, Directors and other managers (list names of members of the Board of Supervisors who are affiliated persons, if any) (question applied for company operating according to corporate model 1)	0
36		The number of members of Board of Supervisors holding managing position (List name and position, if any) (question applied for company operating according to corporate model 1)	0
37		The number of members of Board of Supervisors being in Accounting Department or Audit Committee which is in charge of auditing for the company during 3 years prior to being appointed to become member of Board of Supervisors (question applied for company operating according to corporate model 1)	None
38		Number of meeting held by the Board of Supervisors (question applied for company operating according to corporate model 1)	4
39	Audit Committee	Audit Committee under the Board of Directors (question applied for company operating according to corporate model 2)	
40		Number of Audit Committee (question applied for company operating according to corporate model 2)	



41		Number of meetings held by Audit Committee (question applied for company operating according to corporate model 2)	
42	Other issues	Official website provide comprehensive information to shareholders as required (Yes/ No)	Yes
43		Did the company pay dividends within 6 months from the date of closing of the Annual General Meeting of Shareholders in the reporting period (Yes/ No)	Yes
44		Was the company reminded or noted by the Stock Exchange or State Securities Commission regarding the transaction with the third party? (Yes/ No)	No
45		Did the company implement an internal audit function? (Implemented/ Not implemented)	Implemented

CHAIRMAN OF THE BOARD OF DIRECTORS



Chủ tịch HĐQT
PHẠM KỶ HÙNG

Recipients:

- Stock Exchange
- Archived: Admin.Dept.